BSD Faculty Advisory Committee
Updates and conversation with departmental faculty
FAC History

• Created May, 2010 in response to recommendation from Ad Hoc Faculty Science Review Committee:

• “The Council will serve as a forum in which the Deans and the faculty can discuss major issues and impending decisions, and their impact on research, teaching, and scholarship can be weighed. The Council will be a venue in which the Deans and the faculty can each bring matters of interest or concern to the attention of the other.”
FAC Membership

• 18 members elected to three year terms
• 6 from each ‘slate’:
  – Basic science researchers
  – Clinical / translational researchers
  – Clinicians / educators

• Meets twice a month – once with deans; once internally
FAC Focus

• Topics of broad interest to BSD faculty
• Not department or program-specific issues
• Examples:
  – Faculty life, promotions, environment
  – Patient care issues in which faculty are invested
  – Research environment, supports, challenges
  – Educational environment, expectations, supports
  – Communications
FAC Process

• Issue identified by Deans or FAC

• Task force forms to draft recommendation (depending upon issue’s complexity)

• Task force returns recommendations to full FAC for discussion, and to Deans
Topics in FY11

• Mentorship recommendation endorsed by Dean and Joint Chairs:
  – Annual reviews for all BSD faculty
  – Assistance with mentoring relationships
  – Mentorship assessment at department level

• Classroom teaching tracking, database

• New “Pathways” (tracks) guidelines

• BSD Faculty Awards
Topics in FY 2012

• Revised RA and Instructor policies
• Practice Plan Board membership
• Bridge Funding Guidelines
• Communications for faculty:
  – Meetings with departments
• Follow up on Teaching Database and FAC Teaching Proposal
• BSD Faculty Awards
Topics in FY 2013

• Experience of basic scientists in clinical vs. basic science departments
• Graduate student-related issues
• Valuing non-classroom teaching and mentoring
• Faculty experience of CBIS
• Transparency and communication
• Diversity and inclusion
• BSD Faculty Awards
Past Achievements

- BSD Faculty Awards
- BSD Faculty promotion
- Outside review on CBIS
- Facilitate the establishment of guideline
  - Bridge funding
  - Mentoring
- Discussion of broad issues
  - Track and promotion of faculty/instructor/fellows
  - Valuing classroom teaching and non-classroom teaching and mentoring
  - Transparency and communication
  - Diversity and inclusion
Feedback from you

• Past reports are available to you at Chalk

• Let FAC know what issues you’d like to see addressed with the Deans

• Contact FAC members to discuss ideas (communications can be sent to the FAC co-chairs, David Frim, Kate Keenan, or Wei-Jen Tang)
Topics in FY 2014

- BSD faculty promotion
- Advices for Outside Awards
- Graduate student-related issues
- Improvement of hospital reputation
- Communications for faculty: Meetings with departments
- BSD Faculty Awards
- Feedback from Departmental visit